BILL NO. S-90-01- 27 (as amended)

SPECIAL ORDINANCE NO. S- 39-90

AN ORDINANCE of the Common Council fixing, establishing and ratifying compensation for certain City employees represented by The Fort Wayne Professional Firefighters Union Local #124.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for employees of the City of Fort Wayne, Indiana, represented by The Fort Wayne Professional Firefighters Union Local #124 has been arrived at pursuant to agreements reached by and between the City and the Fort Wayne Professional Firefighters Union Local #124, in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, said agreement is for three (3) years, but pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, the Common Council desires to express its approval of the proposed three (3) year compensation package; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees represented by the Fort Wayne Professional Firefighters Union Local #124 for the year 1990.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. Commencing January 1, 1990, said compensation shall be as reflected in Wage Schedule A attached hereto and made a part hereof.

~~SECTION 2. Commencing January 1, 1990, the City will pay employee's PERF contribution (3% of gross pay);~~ deleted

SECTION ~~3~~ 2. Commencing January 1, 1990, employee copayment of health insurance premium shall be as follows:

1/1/90, $120/year per employee;

1/1/91, $240/year per employee;

1/1/92, $240/year per employee.

SECTION ~~4~~ 3. Commencing January 1, 1990, the clothing allowance shall be as follows:

1/1/90, $850/year per employee;

1/1/91, $1,000/year per employee;

1/1/92, $1,000/year per employee.

SECTION ~~5~~ 4. The proposed wage increases for 1991 and 1992 are hereby approved subject to the legal requirements of annual ratification of compensation rates for all municipal employees.

SECTION ~~6~~ 5. This Ordinance shall be in full force and effect from and after its passage and any and all necessary approvals by the Mayor.

Councilmember

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay, City Attorney

PFFU WAGE SCHEDULE A - 1990

Section 1. This pay schedule reflects a four and one-half (4.5) percent increase effective January 1, 1990. The three-step schedule leading to First Class Firefighter status is based upon the employee's completion of all requirements defined in the Joint Apprenticeship Training Program.

Classification	Annual	56-Hour	40-Hour
Platoon Captain	$27,423.16		
Captain Fire Inspector II Fire Investigator II	26,578.02		
Lieutenant Fire Inspector I Fire Investigator I	25,597.21		
Firefighter Class I Journeyman	23,998.22		
Firefighter Class II 24-36 months seniority	22,798.31		
Firefighter Class III 12-24 months seniority	21,598.40		
Firefighter Probationary 0-12 months seniority	20,398.49		

PFFU WAGE SCHEDULE B - 1991

Section 1. This pay schedule reflects a five and six tenths (5.6) percent increase effective January 1, 1991. The three-step schedule leading to First Class Firefighter status is based upon the employee's completion of all requirements defined in the Joint Apprenticeship Training Program.

Classification	Annual	56-Hour	40-Hour
Platoon Captain	$28,958.86		
Captain Fire Inspector II Fire Investigator II	28,066.39		
Lieutenant Fire Inspector I Fire Investigator I	27,030.66		
Firefighter Class I Journeyman	25,342.12		
Firefighter Class II 24-36 months seniority	24,075.01		
Firefighter Class III 12-24 months seniority	22,807.91		
Firefighter Probation 0-12 months seniority	21,540.80		

PFFU WAGE SCHEDULE C - 1992

Section 1. This pay schedule reflects a five (5.0) percent increase effective January 1, 1992. The three-step schedule leading to First Class Firefighter status is based upon the employee's completion of all requirements defined in the Joint Apprenticeship Training Program.

Classification	Annual	56-Hour	40-Hour
Platoon Captain	$30,406.80		
Captain Fire Inspector II Fire Investigator II	29,469.70		
Lieutenant Fire Inspector I Fire Investigator I	28,382.19		
Firefighter Class I Journeyman	26,609.22		
Firefighter Class II 24-36 months seniority	25,278.76		
Firefighter Class III 12-24 months seniority	23,948.30		
Firefighter Probation 0-12 months seniority	22,617.84		

Admn. Appr. _____ as amended

DIGEST SHEET S-90-01-27

TITLE OF ORDINANCE: Ordinance approving Agreement between The City of Fort Wayne and the Fort Wayne Professional Firefighters Union Local 124, Inc. and Wage Schedules for 1990, 1991, and 1992.

DEPARTMENT REQUESTING ORDINANCE: Personnel - 1-17-90 (Intro 1-23-90)

SYNOPSIS OF ORDINANCE: Provides for wage rates as follows:
Effective 1-1-90, base rate increases 4.5%.
Effective 1-1-91, base rate increases 5.6%.
Effective 1-1-92, base rate increases 5.0%.

Clothing allowance increases from $750/year to $850/year for 1990; increases to $1,000/year for 1991 and 1992.

Insurance copayment increases from $60/year to $120/year for 1990, increases to $240/year for 1991 and 1992.

EFFECT OF PASSAGE: Increase in wages and clothing allowance as above; increase in insurance copayment as above.

EFFECT OF NON-PASSAGE: Wage, clothing allowance, and insurance copayment rates remain at 1989 levels.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS)

(Annual) 1990 wage incr. = $233,636, FICA incr = $881, PERF incr. = $26,042, clothing incr. = $20,800; total = $281,359. Savings thru increased insurance copayment = (208 x $60) $12,480.

(Annual) 1991 wage incr. = $303,830, FICA incr = $1,145, PERF incr. = 33,867, clothing incr. = $31,200; total = $370,042. Savings thru increased insurance copayment = (208 x $120) $24,960.

(Annual) 1992 wage incr. = $286,468. FICA incr. = $1,080, PERF incr. = $31,931; total = $319,479.

ASSIGNED TO COMMITTEE (PRESIDENT) _____

As Amended Comm of Whole

BILL NO. S-90-01-27

Nelson Peters delete, Sect. 2 p.1 amend

REPORT OF THE COMMITTEE ON FINANCE

THOMAS C. HENRY, CHAIRMAN
DONALD J. SCHMIDT, VICE CHAIRMAN
BRADBURY, BURNS, GiaQUINTA

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common Council fixing, establishing and ratifying compensation for certain City employees represented by The Fort Wayne Professional Firefighters Union Local #124

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) (~~RESOLUTION~~) XX

DO PASS	DO NOT PASS	ABSTAIN	NO REC
Janet G. Bradbury			
Cletus R Edwards			
Samuel J. Talarico			
[illegible]			
[illegible]			
[illegible]			
[illegible]			

DATED: 2-13-90

Sandra E. Kennedy
City Clerk

Read the first time in full and on motion by Henry, seconded by Talarico, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock _____.M.,E.S.T.

DATED: 1-23-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Bradbury, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	8			1
BRADBURY	✓			
BURNS	✓			
EDMONDS	✓			
GiaQUINTA	✓			
HENRY	✓			
LONG	✓			
REDD	✓			
SCHMIDT				✓
TALARICO	✓			

DATED: 2-13-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ANNEXATION)~~ ~~(APPROPRIATION)~~ ~~(GENERAL)~~ (SPECIAL) (ZONING MAP) ORDINANCE ~~RESOLUTION~~ NO. S-39-90 on the 13th day of February, 19 90,

ATTEST: Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

SEAL

Marlen S. Reed
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 14th day of February, 19 90, at the hour of 11:30 o'clock A.M.,E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 15th day of February, 19 90, at the hour of 4:00 o'clock P.M.,E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR